



PRESS RELEASE

ENEL EXTENDS THE "ENERGY FOR GROWTH" PROGRAM TO THE WORLD OF RENEWABLES

- *The training program by Enel and Elis expands its reach and aims to train more than 2,000 specialized professionals to join Enel Green Power's supplier companies*
- *The professionals will work on the implementation of new photovoltaic and wind power stations and storage facilities throughout Italy*

Rome, February 27th, 2023 - Energy for Growth, the training program launched by Enel in partnership with Elis, is expanding its reach to include the renewables sector, with the goal of training more than 2,000 new energy transition professionals by 2025 to be employed in the supplier companies of Enel Green Power.

Launched in 2022 with the goal of training 5,500 new smart grid operators within two years, the program has already attracted more than 12,000 applications and enabled more than 2,400 young people to obtain a professional qualification with the aim of finding employment in Enel's supply chain companies. Now, it is aiming to create new specialized skills that support the development of power generation from renewable sources in Italy, helping to accelerate the country's energy transition path.

"The success of Energy for Growth confirms how the energy transition represents a unique opportunity for Italy to develop the skills needed by training young people," said **Francesco Starace**, CEO and General Manager of Enel. *"This is why we have extended the project to the renewables supply chain, where it is essential to have qualified professionals working with our companies to achieve sustainability goals and achieve energy freedom, in line with the European RePowerEu plan. With the program we want to rise to the challenge by helping to grow the national renewables supply chain, creating quality employment through the involvement of our young people and generating value for the economy, society and the environment."*

"Energy for Growth has engaged thousands of young people willing to put themselves on the line to learn a profession, and so discovering the importance of the technical-professional trades that are essential for developing such a strategic sector for the country as energy," comments **Pietro Cum**, CEO of ELIS. *"It is an important change of pace from a certain work culture, which has led Italy in recent decades to lose sight of the central role of vocational training."*

The program, aimed at high school graduates, aims to support the growth of the renewables supply chain, specifically training electrical specialists, civil-mechanical specialists and junior site managers who will work with Enel Green Power on the construction of new photovoltaic, wind and energy storage plants throughout Italy. Requests for personnel from companies participating in the program will be systematized by geographic area and, in the selection phase, handled by some of the major employment



agencies, including Manpower, GiGroup, Orienta and Randstad. Before starting the training process, candidates will be able to evaluate the proposed place of employment.

ELIS, a non-profit organization committed to training people for work, is coordinating the initiative for the recruitment, training and career path identification activities, which will enable candidates to work in one of Enel Green Power's partner companies. Their induction will be preceded by 200 hours of free training at certified institutes for which the participants will receive expense reimbursement. To date, the training institutes involved are Agorà, Fasten and App Energia, but others may be added during the course of the program, also depending on the number of requests for participation from the students.

Enel is a multinational power company and a leading integrated player in the global power and renewables markets. At global level, it is the largest renewable private player, the foremost network operator by number of end users and the biggest retail operator by customer base. The Group is a global demand response leader and the largest European utility company by ordinary EBITDA^[1].

Enel is present in 30 countries worldwide, producing energy with a total capacity of about 93 GW.

Enel Grids, the Group's global business line dedicated to the management of the electricity distribution service worldwide, delivers electricity through a network of approximately 2.3 million kilometres to approximately 76 million end users. The Group brings energy to more than 70 million homes and businesses. Enel Green Power, Enel's renewables arm, has a total capacity of more than 56 GW with a generation mix that includes wind, solar, geothermal, and hydroelectric power, as well as energy storage facilities, installed in Europe, the Americas, Africa, Asia and Oceania. Enel X Global Retail, Enel's global business line for advanced energy services, has a total capacity of about 8.2 GW of demand response managed globally and has installed 65 MW of behind-the-meter storage capacity. In addition, Enel X Way is the Group's new company fully dedicated to electric mobility, managing approximately 430,000 public and private EV charging points worldwide, both directly and through interoperability agreements.

^[1] Enel's leadership in the different categories is defined by comparison with competitors' FY 2021 data. Publicly owned operators are not included.

ELIS is a non-profit organization working together with public institutions and private entities in Italy and, as an NGO, in developing countries. It trains people for work with a focus on the vocational placement of young people and the unemployed. It works with more than 100 large groups and companies, brought together in the ELIS CONSEL Consortium. Consortium members participate in the development of educational programs and other projects focused on innovation, development and social responsibility. It also offers support to companies through the ELIS Innovation Hub, a consultancy service that also acts as a business accelerator for start-ups.

PRESS CONTACTS

Enel
News Media Italy
Tel. +39 06 8305 5699
ufficiostampa@enel.com
gnm@enel.com
enel.com

ELIS
Stefano Tognoli, mobile +39 334.6966433, s.tognoli@elis.org
Serena Bianchini, mobile +39 348.8841902, s.bianchini@elis.org